



Role Profile

Senior Software Engineer

Location

Gloucester, GL3 4AH

Salary

£60,000 - £80,000 DOE

Contract Type

Full-Time

Blackfinch Group is an award-winning investment specialist with a heritage dating back over 25 years. A trusted provider, we work in partnership with advisers. Our businesses cover tax-efficient solutions, early stage investing, managed portfolio services, property financing and renewable energy. As an environmental, social and governance (ESG) investor, we work for a positive impact. We're proud to be entrusted with over £600 million in assets under management and administration.



Purpose of Role

Exciting opportunity to join a passionate and growing Technology team within Blackfinch, designing and developing innovative products and solutions using the latest technologies within a collaborative and dynamic team.

Key Accountabilities

- **User Focus** - Understand and identify with users, recommend design approaches, engage in meaningful interactions and relationships with users.
- **Systems Design** – Understand design principles and implement best practices. Good at solving problems and understanding technical and business complexity.
- **Security** – Maintain security, confidentiality, and integrity of information systems. Design, implement and operate controls and strategies to allow this.
- **Ownership and initiative** – Ensuring technical solutions met business requirements, ownership of problems and proactively resolving issues.
- **Communication** – Effectively communicate across technical and business boundaries, convey complex/technical information effectively to non-technical audiences.
- **Leadership** – Interpret a vision to lead on decisions, able to solve and unblock issues. Responsible for mentoring and supporting junior developers.

Skills & Experience

- 5+ years software development, across both front-end and back-end.
- Skilled with SaaS product development and architectures.
- Skilled in the following technologies – C#/dotnet core, HTML/CSS/Js, Sass, VueJs, Blazor, npm and PWAs.
- Conversant with design systems and component driven UI development.
- Skilled with software development process such as CI/CD, testing and deployment.
- Skilled with a variety of data technologies, including SQL and document/search databases.
- Skilled with RESTFUL or GraphQL APIs.
- Experience with Agile/Lean development methodologies such as Scrum or Kanban.
- Experience with infrastructure and associated systems such as Docker, Kubernetes.

If you believe you have the skills and experience for this role, we'd be interested to hear from you.

Apply by sending your CV and any other supporting documents to **HR@blackfinch.co.uk**

If you require any further information about this role, we're here to help, contact us on 01452 717070.

Our Values

At Blackfinch we're working to make a difference in the world. We partner with advisers to meet client and business aims. Inspired by the work of Charles Darwin, we're named after one of Darwin's finches, which influenced his theories of evolution.

Our values of 'adapt', 'evolve' and 'thrive' run through everything we do. We continually adapt to changing markets, providing evolved products so that our customers can thrive. These values inform our work as an ESG investor, working towards a more sustainable future.



Offering a supportive environment, championing continuing professional development and sponsoring staff for qualifications.



One of the friendliest businesses in financial services, supporting our people, customers and investee companies.



Providing opportunities to progress plus to take up benefits, and to get involved in sponsorship and charity work
