



Role Profile

Senior Software Engineer

Location

Gloucester, GL3 4AH

Salary

£60,000 – £80,000 DOE

Contract Type

Full-Time

Blackfinch Group is an award-winning investment specialist. Built on over 20 years of investment track record, the name Blackfinch first came into being on the anniversary of Darwin's birth, 12th February 2013. A trusted provider, we work in partnership with advisers. Our businesses cover tax-efficient solutions, early stage investing, managed portfolio services, property financing and renewable energy. As an environmental, social and governance (ESG) investor, we work for a positive impact. We're proud to be entrusted with over £600 million in assets under management.



Purpose of Role

We're on the hunt for an experienced full stack software developer. This role is for innovative individuals with the desire to build and architect products using the latest technologies.

Reporting to the Head of Engineering, you'll be working in a collaborative, friendly and experienced team. The role is a full-time permanent position which comes complete with a competitive package. We're headquartered in Gloucester and operate flexible policies in line with remote working.

Key Accountabilities

Joining a small and growing experienced development team and working with the business building a range of high-quality performant products for the financial industry. You will help drive development best practices, including code reviews and testing, knowledge sharing, and continuous improvement.

You will be exposed to leading design principles and development architectures such as event driven development and will need a proactive problem-solving approach.

Skills & Experience

As an experienced full stack developer, you will be a quick learner who enjoys building new functionality in a fast-paced environment.

- Excited about working in rapidly growing fintech
- Experience with dotnet, c#, Blazor and vue.js, with a good understanding of how to write high performance quality code.
- Understand business requirements and turn this into efficient, scalable solutions, with a desire to learn out business domain.
- Experienced with test driven development, ensuring code is robust and reliable. Knowledge of continuous integration and deployment and use of version control (GIT).
- Experienced and understanding of a range of databases and their use-cases including MariaDB, Azure search, and CosmosDB
- Experienced with a range of technologies including messaging systems, docker and kubernetes

- A quick learner, able to pick up new skills and technologies easily and enjoys working on complex issues
- Organised and a strong team player
- Strong communicator with ability to express ideas and solutions to both technical and non-technical audiences
- Experienced with agile techniques such as Scrum and Kanban
- Mentoring and knowledge sharing
- Experience with a variety of Coding Design and Architectural Patterns

If you believe you have the skills and experience for this role, we'd be interested to hear from you.

Apply by sending your CV and any other supporting documents to **HR@blackfinch.co.uk**

If you require any further information about this role, we're here to help, contact us on 01452 717070.

Our Values

At Blackfinch we're working to make a difference in the world. We partner with advisers to meet client and business aims. Inspired by the work of Charles Darwin, we're named after one of Darwin's finches, which influenced his theories of evolution.

Our values of 'adapt', 'evolve' and 'thrive' run through everything we do. We continually adapt to changing markets, providing evolved products so that our customers can thrive. These values inform our work as an ESG investor, working towards a more sustainable future.



Offering a supportive environment, championing continuing professional development and sponsoring staff for qualifications.



One of the friendliest businesses in financial services, supporting our people, customers and investee companies.



Providing opportunities to progress plus to take up benefits, and to get involved in sponsorship and charity work
