



Role Profile

Senior Business Analyst

Location

Gloucester, GL3 4AH

Salary

£55,000-£65,000 p/annum
Depending on Experience

Contract Type

Full-Time

Blackfinch Group is an award-winning investment specialist. Built on over 20 years of investment track record, the name Blackfinch first came into being on the anniversary of Darwin's birth, 12th February 2013. A trusted provider, we work in partnership with advisers. Our businesses cover tax-efficient solutions, early stage investing, managed portfolio services, property financing and renewable energy. As an environmental, social and governance (ESG) investor, we work for a positive impact. We're proud to be entrusted with over £600 million in assets under management.



Purpose of Role

As a senior Business Analyst at Blackfinch, you will be responsible for analysing, defining and shaping business solutions that enable realisation of value both internally across the business and for Advisers/Customers. This is a business facing role where you will play a pivotal part in shaping and enabling delivery of Blackfinch's growth ambitions.

Key Accountabilities

- Work with the business to collate business requirements
- Document end to end processes, identifying opportunities for simplification
- Lead the creation and input into the design of business operating models
- Work with the product owner, design and engineering to document user stories/ work items and technical tasks and ensure they are understood
- Present user stories/ work items at refinement meetings and support sizing
- Ensure DevOps is kept up to date and contribute to how this is optimally used
- Work with design, engineering and business stakeholders to ensure acceptance criteria is met
- Act as a point of reference for queries from design or engineering and secure clarity
- from business stakeholders where required
- Ensure data requirements are understood and captured
- Support UAT as required
- Identify blockers and help the team overcome these
- Raise and help to resolve key risks, issues and dependencies

Skills & Experience

- Experience of using DevOps for backlog management
- Ability to create a collaborative team environment, driving an open and blame free culture to achieve common goals
- Excellent communication skills, influencing skills and able to build relationships with key stakeholders
- Ability to navigate challenges and problem solving
- Able to navigate ambiguity

- Attention to detail
- Ability to coach and develop others
- Experience of working across both traditional and agile methodologies, ensuring alignment of delivery to greatest value (desirable)
- Experience of working in a regulated environment (desirable)

If you believe you have the skills and experience for this role, we'd be interested to hear from you.

Apply by sending your CV and any other supporting documents to **HR@blackfinch.co.uk**

If you require any further information about this role, we're here to help, contact us on 01452 717070.

Our Values

At Blackfinch we're working to make a difference in the world. We partner with advisers to meet client and business aims. Inspired by the work of Charles Darwin, we're named after one of Darwin's finches, which influenced his theories of evolution.

Our values of 'adapt', 'evolve' and 'thrive' run through everything we do. We continually adapt to changing markets, providing evolved products so that our customers can thrive. These values inform our work as an ESG investor, working towards a more sustainable future.



Offering a supportive environment, championing continuing professional development and sponsoring staff for qualifications.



One of the friendliest businesses in financial services, supporting our people, customers and investee companies.



Providing opportunities to progress plus to take up benefits, and to get involved in sponsorship and charity work
