



Role Profile

Legal Counsel

Location

Gloucester, GL3 4AH

Salary

£75,000 – £90,000 (DOE)

Contract Type

Full-time

Blackfinch Group is an award-winning investment specialist. Built on over 20 years of investment track record, the name Blackfinch first came into being on the anniversary of Darwin's birth, 12th February 2013. A trusted provider, we work in partnership with advisers. Our businesses cover tax-efficient solutions, early stage investing, managed portfolio services, property financing and renewable energy. As an environmental, social and governance (ESG) investor, we work for a positive impact. We're proud to be entrusted with over £600 million in assets under management.



Purpose of Role

You will be a key part of the 9 person in-house legal team that supports all teams across the entire Blackfinch Group. Your primary focus in this highly varied role will be working on transactional matters with the Energy, Property or Ventures teams and your secondary focus will be on working on commercial, corporate, financial or general legal matters with other teams within the Blackfinch Group. You will work alongside other members of the in-house legal team and external legal teams.

Key Accountabilities

- Acting as a contact point for specific Blackfinch project teams and ensuring that project team is properly supported by the Blackfinch legal team and, if appropriate, external lawyers (solicitors or counsel).
- Liaising with Blackfinch team members, Blackfinch's external advisors and Blackfinch's counterparts and their advisors and overseeing overall deal management.
- Providing general commercial and corporate legal advice to the entire Blackfinch Group.
- Assisting with the development and maintenance of legal templates, file management, best practice, legal know-how and training with primary responsibility for matters relating to your areas of expertise.
- Overseeing and supporting junior members of the legal team.
- Other duties commensurate with this level as requested by senior members of the legal team.
- Handling a mixed caseload which, depending on your prior experience, could include:
 - overseeing and undertaking due diligence on behalf of the counterparty, lender or purchaser.
 - general lending, real estate & development finance, project finance, share and asset purchases and early-stage debt and equity investing (up to and including Series A rounds).
 - advising on the restructuring and enforcement of distressed loans and investments and other associated disputes.
- Drafting, reviewing and negotiating legal documents which, depending on your prior experience, could include:
 - term sheets, NDAs and advisor engagement letters.
 - loan agreements, loan note instruments, deeds of priority and security documents.
 - sale and purchase agreements, shareholders agreements, articles of association joint venture agreements, investment agreements, option agreements and warrant instruments.

Essential Experience & Skills

- due diligence reports, reports on title and legal opinions.
- EPC contracts, O&M contracts, leases, wayleaves, PPAs, grid connection agreements, grid offer agreements and adoption agreements.
- employment contracts, services agreements, supply of goods agreements, consultancy agreements, commercial contracts and terms and conditions.
- reservation of rights letters, default letters and letters before action.

- 5 – 8 yrs PQE solicitor.
- Good degree from a leading university.
- A background in banking, corporate, commercial or restructuring/ insolvency law.
- Good knowledge of transactional processes and strong project management skills.
- Experienced in drafting and negotiating legal documents and legal research.
- A team player who can also work autonomously.
- Ability to work within a fast-paced early-stage company environment and meet changing and challenging deadlines.
- Strong relationship management and influencing skills.
- Comfortable asking the obvious unasked question and challenging the status quo in a flexible and dynamic environment.
- Provide highly pragmatic advice, understand competing commercial and strategic needs and take a proactive and confident approach whilst exercising excellent commercial and legal judgement.
- Able to simply articulate very complex issues, both in writing and verbally.
- Willingness to adapt, to take on new roles and to become highly proficient in different and new areas of law.

Desirable Experience & Skills

- Experience of working in-house or client secondment.
- A background in real estate finance, private equity, venture capital or renewable energy.

If you believe you have the skills and experience for this role, we'd be interested to hear from you.

Apply by sending your CV and any other supporting documents to **HR@blackfinch.co.uk**

If you require any further information about this role, we're here to help, contact us on 01452 717070.

Our Values

At Blackfinch we're working to make a difference in the world. We partner with advisers to meet client and business aims. Inspired by the work of Charles Darwin, we're named after one of Darwin's finches, which influenced his theories of evolution.

Our values of 'adapt', 'evolve' and 'thrive' run through everything we do. We continually adapt to changing markets, providing evolved products so that our customers can thrive. These values inform our work as an ESG investor, working towards a more sustainable future.



Offering a supportive environment, championing continuing professional development and sponsoring staff for qualifications.



One of the friendliest businesses in financial services, supporting our people, customers and investee companies.



Providing opportunities to progress plus to take up benefits, and to get involved in sponsorship and charity work
