



Role Profile

IT Security Engineer

Location

Gloucester, GL3 4AH

Salary

£50 - 60k DOE

Contract Type

Permanent / Full-Time

Blackfinch Group is an award-winning investment specialist with a heritage dating back over 25 years. A trusted provider, we work in partnership with advisers. Our businesses cover tax-efficient solutions, early stage investing, managed portfolio services, property financing and renewable energy. As an environmental, social and governance (ESG) investor, we work for a positive impact. We're proud to be entrusted with over £600 million in assets under management and administration.



Purpose of Role

Working within a small team, you will be responsible for planning, designing, optimising, implementing, auditing and troubleshooting the network security of the organisation. Keeping up to date with new and emerging threats and, also, industry best practices, you will ensure that Blackfinch has the optimum securities in place at all times. You will also be required to assist with general IT BAU tasks as required.

Key Accountabilities

- Review, maintain and advise on comprehensive network security policies.
- Implement and monitor IT security systems.
- Produce and maintain IT Security documentation ensuring compliance with ISO 27001.
- Network and security related IT projects.
- Support, administration and installation of network and security products.
- Prepare reports for the management team as required.
- Undertake regular and comprehensive IT security testing, reporting on findings and raise queries / issues to the IT Service Desk Manager.
- Investigate IT security related incidents and log and report on them as appropriate.
- Work with Compliance on disaster recovery plan for network securities.
- Help maintain and achieve relevant security related accreditations such as Cyber Essentials Plus.

Essential Experience

- A minimum of 2 year's experience working in network security; have good IT networking and security technical knowledge.
- Have a minimum of 2 year's experience of gathering, reviewing, interpreting diagnostic information.
- Have a minimum 2 year's experience of applying security best practices, as well as experience in maintaining disaster recovery and business continuity best practices.
- Have a minimum 2 year's experience of reporting on IT security testing.
- Have a minimum of 2 year's experience of network topologies and setup.
- Have a minimum 2 year's experience of working with existing and emerging technologies and emerging security threats.

Essential Knowledge, Skills & Qualities

- Familiar with ISO 27001 and Cyber Essentials Plus. Knowledge of the current IT networking and security is essential as well as an understanding of emerging technologies and current threats.
- Ability to communicate complex security / network issues in a clear, understandable and succinct manner.
- You will be outgoing, personable and a strong team player with an innate ability in pro-actively supporting the organization colleagues to foster a team environment underpinned by our core values, Adapt, Evolve and Thrive.
- Ability to work under pressure, prioritise and achieve target timelines.
- Ability to be resilient, flexible and self-motivated at all times.

Essential Qualifications

- A relevant degree or equivalent cybersecurity qualification.

If you believe you have the skills and experience for this role, we'd be interested to hear from you.

Apply by sending your CV and any other supporting documents to **HR@blackfinch.co.uk**.

If you require any further information about this role, we're here to help, contact us on 01452 717070.

Our Values

At Blackfinch we're working to make a difference in the world. We partner with advisers to meet client and business aims. Inspired by the work of Charles Darwin, we're named after one of Darwin's finches, which influenced his theories of evolution.

Our values of 'adapt', 'evolve' and 'thrive' run through everything we do. We continually adapt to changing markets, providing evolved products so that our customers can thrive. These values inform our work as an ESG investor, working towards a more sustainable future.



Offering a supportive environment, championing continuing professional development and sponsoring staff for qualifications.



One of the friendliest businesses in financial services, supporting our people, customers and investee companies.



Providing opportunities to progress plus to take up benefits, and to get involved in sponsorship and charity work
